

## Pro Bono Policy

by Bruce M. Small, M.Ed., Registered Psychotherapist

Bruce Small's pro bono policy is guided by the following features:

- 1. Time Limited.** *Typically Bruce will take on a pro bono (non-paying) client for six months at a time, with re-evaluation at the end of each six month period. In most cases, the pro bono period will end by the one-year mark.*
- 2. Targeted.** *Currently Bruce is seeking to use his pro bono time to support clients who are members of socially disadvantaged groups and/or subject to multiple oppressions.*
- 3. Equal Care.** *Pro bono status does not in any way diminish the quality of care and attention that Bruce puts into his work with a client.*
- 4. Transition to Peer Counselling.** *When possible Bruce will train pro bono clients in advanced peer counselling skills. These enable them to seek ongoing support over the long haul from similarly trained non-professionals within a peer counselling network. This support is achieved through an equal exchange of aware attention, without expending money.*

Bruce can be reached by email at [bruce@envirodesic.com](mailto:bruce@envirodesic.com), by phone to (416)-598-4888, by text to (416)-274-1628, and by Skype by appointment. Individual therapy sessions or colleague consultation can be arranged at your convenience. Web page: <http://www.brucesmall.com>.

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